



## Business Coaching College

Business Coaching College hereby certifies that

# **Zuzana Majer Mičincová**

(The participant)

has completed modules 1—3 of ICF approved programme (CCE):

## **Group and Team Business Coaching**

which has been approved by ICF for following hours:

Synchronous hours: 36, out of which: Core Competences: 34 hours,  
Resource Development: 2 hours

### **Total 36 hours of coach specific training**

The participant has completed training in following topics:

- ICF Definition of coaching
- Meeting ethical guidelines and professional standards
- Establishing the coaching agreement
- The coaching presence
- Active listening
- Powerful questioning
- Direct communication
- Creating awareness
- Designing actions
- Planning and goal setting
- Managing progress and accountability



Business Coaching College grants the Participant a:

## **Certificate of Completion**

(This certificate does not constitute state licence)

In Bratislava, September 27, 2016

  
Mgr. Zuzana Karpinská, PhD., PCC  
lecturer

  
PhDr. Denisa Kmecová, PCC  
lecturer