



Business Coaching College

Business Coaching College hereby certifies that

Zuzana Majer Mičincová

(The participant)

has completed modules 1—6 of ICF approved programme (ACSTH):

**Business coaching — meaning
and mechanics of coaching in business**

which has been approved by ICF for following hours:

Synchronous hours: 72. Asynchronous hours: 12.

Total 84 hours of approved coach specific training

The participant has completed training in following topics:

ICF Definition of coaching

Meeting ethical guidelines and professional standards

Establishing the coaching agreement

The coaching presence

Active listening

Powerful questioning

Direct communication

Creating awareness

Designing actions

Planning and goal setting

Managing progress and accountability



Business Coaching College grants the Participant a:

Certificate of Completion

and the right to use logo:

Business coaching trained coach by Business Coaching College



(This certificate does not constitute state licence)

In Bratislava, December 6th, 2016

Mgr. Zuzana Karpinská, PhD., PCC
founding partner, lecturer

PhDr. Denisa Kmecová, PCC
founding partner, lecturer